

**IDENTIFY WHETHER MALE DOMINANCE IS STILL THE
DOMINATING FACTOR: WHY THERE ARE FEWER WOMEN IN
TOP MANAGEMENT IN ORGANIZATIONS**

**A DISSERTATION SUBMITTED FOR
THE MASTER OF ARTS DEGREE IN DEVELOPMENT STUDIES & PUBLIC
POLICY**

THE OPEN UNIVERSITY OF SRI LANKA

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OCTOBER, 2013



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ABSTRACT

Have men begun the journey to change with the time? Today more men are willing to work under women throwing away the traditional thinking that men are always superior to women in all contexts.

Male dominance at work has become a dying concept when it comes to female career advancement. However, the notion of 'male dominance' still alive either due to 'perception' among women of having male dominance or due to gap between the support rendered by men and feeling of 'being supported' by women.

This research study is looking into whether male dominance at work is a major contributing factor, why there are fewer women in top management in organizations. The study analyzes the existence of male dominance at the work place and the effect of same on the career advancement of women.

The study uncovered another dimension related to male dominance and where it has an impact on the career advancement of women. Where in reality how the system facilitate men to succeed to top management rather than for women. The study further reveals the movement of the invisible hand bringing more luck to men than for women to be promoted to senior leadership. Also the study reveals with the level of confidence and skills, how women can tackle the dominance to reach the apex of the management.