

**THE ORGANIZATIONAL CULTURE OF SRI LANKAN PRISON
SYSTEM: A CASE STUDY OF REHABILITATION PRACTICES USED
AT WELIKADA PRISON**

**DISSERTATION SUBMITTED TO THE OPEN UNIVERSITY OF SRI LANKA AS
PARTIAL FULFILMENT OF THE REQUIREMENTS FOR THE AWARD OF THE
DEGREE OF MASTER OF ARTS IN DEVELOPMENT STUDIES AND PUBLIC
POLICY OF THE OPEN UNIVERSITY OF SRI LANKA**

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OCTOBER 2013



70840

ABSTRACT

The research titled “The Organizational Culture of the Sri Lankan Prison System: A Case Study of Rehabilitation Practices used at Welikada Prison” was based on a study with reference to the way the Sri Lankan Prison system has evolved over the past three decades. The study examines how the prison system has facilitated the concept of an “open society” as against one that is “closed” and to what extent the prison helps its inmates to relate themselves to a modern democratic way of life.

This research reveals that the prevailing prison system as seen through the order that prevails at Welikada Prison in the District of Colombo, needs a radical transformation both with regard to its structural arrangements at micro organizational level and with regard to its culture to mean its way of life, if we are to ensure Social Justice to prison inmates.