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EDITORIAL

This is the eleventh volume and issue one of the VISTAS, Journal of Humanities and Social Sciences of the Open University of Sri Lanka. VISTAS is a peer-reviewed journal which offers a distinctive integrated forum to discuss and disseminate new knowledge and research findings in all areas related to Humanities and Social Sciences.

VISTAS publishes works from a wide range of fields including sociology, law, language, management, literature, linguistics, anthropology, economics, education, political science, philosophy, psychology, library and information science and ODL. This volume once again exhibits the diversity of research conducted in the field of humanities and social sciences and open and distance learning.

Contract farming systems in the privatized large scale plantation: a study on selected tea estates in Sri Lanka. A. S. Chandrabose in his paper discussed the large scale tea plantation sector is introducing the Contract Farming System (CFS) as an alternative mechanism to generate additional income to their labours in the privatized large scale tea estates in Sri Lanka.

Financial literacy has been increasingly considered as a significant pillar for the economic development of a nation. Weerasekara at al. in their paper titled “Antecedents and consequences of financial literacy: a case of retail investors at the colombo stock exchange in Sri Lanka” were investigate the antecedents and consequences of financial literacy focusing on retail investors.

The paper by Pushpasiri et al. discusses Effect of non-monetary rewards on employee job satisfaction: study of a private banking institution of Sri Lanka. This paper endeavors to address the relationship between non-monetary rewards and job satisfaction of the private banking employees from employees’ perspective.

The awareness of students attached to schools on impacts of tourism and their career intention: the case of gampaha district, Sri Lanka, Samarathunga, et al. in their paper found a significantly negative relationship between economic losses and interpersonal factors and career intention were identified. Tourism and hospitality policy

makers and professionals can encourage more school leavers to join with the tourism industry by applying the recommendations.

Danushka Manoj, in his focuses on rights of street children is still a daunting challenge in the world despite available international laws, conventions, treaty and policy in the human rights law arena. The study reveal that the state parties have failed to take necessary steps to ensure the effectives implementation of the available laws and mechanism to address the root causes of the problem such as poverty and vulnerability.

Coping strategies of farmers in major irrigation schemes in puttalam district to climate change impacts in Sri Lanka, Dishaniet al. in their study shows that there are no preplanned strategies to cope up with climate change impacts in the study area. Therefore coping strategies towards extreme events could be introduced through awareness among communities.

Small and medium sized enterprises (SMEs) are considered to be important for economic development of any country. Pathirana et al. in their paper focused on to find out whether there is an impact of selected non-conventional traits on venture growth. It has also been found that among the four traits, passion and new resource skill have shown positive relationship with the venture growth.

While Edirisinghe et al. discuss the title on the impact of leadership style on organizational effectiveness of commercial banking institutions of Sri Lanka. The study identified that transformational positively impact on organizational effectiveness of these banking institutions.

All research articles submitted to this journal have undergone a rigorous blind peer review process to select the research paper for publication. Hence I thank all authors, reviewers, language editors, the editorial board, the advisory board and Open University press for their support in publishing this Volume 11, Issue 1 of VISTAS Journal. We welcome your suggestions for further improvement of this journal. We look forward to publishing your current research finding in next issue.